



Learning through hard work, friendship and fun.

Mill Lane Primary School

Intimate Care Policy

Adopted and ratified by governing body: Sept 2025

Review date: June 2029

Policy Statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate of the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- Key persons are aware of the young children in their care who are in nappies or 'pull ups' and those children who have occasional accidents.
- Young children should wear 'pull-ups' or other types of training pants as soon as they are comfortable with this and their parents agree.
- We have a changing area in both the disabled toilets and EYFS toilets which can be used to lay young children down if they need to be changed. Each child's bag is collected before changing so their nappies, 'pull ups' and changing wipes are to hand.
- Our staff put on gloves and aprons before changing starts and the areas are prepared. New gloves are used each time a new child is changed.
- Our staff never turn their back on a child or leave them unattended whilst they are on the changing mat. There are always two adults present
- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy contents'.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet.
- We encourage children to wash their hands, and have soap and water and paper towels to hand. They should be allowed time for some play as they explore the water and the soap.
- Children access the toilet when they have the need to and are encouraged to be independent.
- We dispose of nappies and 'pull ups' hygienically in the nappy bin. Any wet/soiled clothes are bagged for parents to take home.